

<b>BALLARD</b> <sup>®</sup>	<b>Declaration of Compliance with Ballard Supplier Conduct Principles</b>	Form No. FRM5102095
		Rev Level: OC
		Effective Date: August 22 <sup>nd</sup> , 2019
		Change Order: C029251

REFERENCE:	POL5100158 Ballard Supplier Conduct Principles
Date:	
Supplier Name:	
Location: Address, City, Province/State, Country	
Ballard Contact Name and email address:	

Suppliers to Ballard are expected to comply with the Ballard Supplier Conduct Principles (POL5100158). By answering Yes to the following, your company is stating that it is fully compliant to each of the following principles outlined in POL5100158, at ALL locations where your company operates.

Please print this document, indicating the name and position of the signatory. After signing, please scan the document and email it in PDF form to the Ballard contact email address given above.

<b>Compliance Checklist</b>			
Y= Yes, we are fully compliant			
N= No, we are partially compliant, or not at all compliant		Y	N
The person signing this declaration has read and understood the Ballard Supplier Conduct Principles policy document (POL5100158).			
2.0	HEALTH AND SAFETY		
3.0	RESPECT AND DIGNITY		
4.0	FORCED OR INVOLUNTARY LABOUR		
5.0	CHILD LABOUR		
6.0	HOURS OF WORK		
7.0	WAGES AND BENEFITS		
8.0	NON DISCRIMINATION		
9.0	FREEDOM OF ASSOCIATION		
10.0	PROTECTION OF THE ENVIRONMENT		
11.0	CONFLICT MINERALS		
12.0	LAWS AND REGULATIONS		
13.0	ANTI-CORRUPTION & BUSINESS ETHICS		
Does your company have documentation (policies and procedures, detailed records, etc.) as supporting evidence that the above principles are adhered to, as described in the Ballard Supplier Conduct Principles (POL5100158)?			
<b>Supplier Sign-Off</b>			
Approved by (PRINT NAME CLEARLY):			
Position: (Executive or Director Level Authority)			
Signature:			
Date:			